

Institutional Advancement, May

OUTLOOK

A WEEKLY NEWSPAPER FOR FACULTY AND STAFF AT THE UNIVERSITY OF MARYLAND AT COLLEGE PARK

UPUB I7.002

FEBRUARY 18, 1991

VOLUME 5, NUMBER 17

Loren Taylor Becomes Director of Alumni Programs Abdur-Ra'oof Appointed Assistant Director of Marketing

Loren R. Taylor, veteran of more than 10 years experience in alumni membership development, volunteer supervision, sales and marketing with the University of Kansas Alumni Association, is the new director of alumni programs at College Park.

Taylor will oversee the activities of the campus office that is responsive to the needs of some 163,000 College Park alumni.

Azizuddin Abdur-Ra'oof has been appointed assistant director of alumni marketing and regional programs.

Taylor, who replaces Leonard Raley, now assistant vice president for Institutional Advancement, is responsible for the coordination and marketing of all activities and programs for the alumni of the College Park campus. He will oversee the Alumni Programs Office, and the Alumni Association, Inc., as well as regional alumni clubs, corporate programs, reunions, the Student Alumni Board, membership dues solicitation, merchandising and Homecoming. He also will provide staff assistance to the 11 constituent alumni chapters.

While at Kansas, Taylor also served as director of membership development and director of alumni chapters and student programs. He holds a B.A. in journalism and an M.A. in communication studies from the University of Kansas.

Abdur-Ra'oof, a standout record-setting wide receiver with the football Terrapins while an undergraduate student at College Park from 1984 to 1987, has been marketing coordinator for University College's Graduate School since 1989. As assistant director, Abdur-Ra'oof will be responsible for directing a dues-based membership marketing program and developing and coordinating local and national alumni clubs and activities. He also will develop and produce a volunteer leadership handbook for regional clubs and conduct three major membership campaigns during this year.

Abdur-Ra'oof earned a B.A. in speech communications from College Park and currently is working toward a Master of General Administration degree from the University College Graduate School. While at College Park, he served as



New leadership for Office of Alumni Programs. Loren R. Taylor (left) is the new director of alumni programs, and Azizuddin Abdur-Ra'oof, assistant director of alumni marketing and regional programs.

a member of the Chancellor's Student Advisory Committee and the Task Force on Student Athletics and was elected to the Atlantic Coast Conference Honor Roll.

In 1988, he was drafted by the National Football League Kansas City Chiefs as a wide receiver.

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Umberto Eco Joins Other Prominent Scholars in Graduate School Lecture Series

Bestseller author Umberto Eco will join such highly regarded scholars as zoologist Richard Dawkins and Afro-American literature specialist Henry Gates as speakers in the Graduate School's Distinguished Lecture Series this spring.

Dawkins, a zoologist at Oxford University, will discuss aspects of the evolution of human behavior in a lecture on "Darwinizing with a Vengeance" at 3:30 p.m. March 6 in the Art/Sociology Auditorium. Dawkins has helped popularize scholarship in sociobiology through his books, *The Selfish Gene* and *The Blind Watchmaker*.

Eco, the Italian author of *The Name of the Rose* and *Foucault's Pendulum* and an expert on semiotics, will discuss the evolution of language in a lecture on "The Quest for Perfect Language" at 3:30 p.m. April 3 in Rm. 1412 of the Physics Building.

Philip Kitcher, a philosopher at the University of California, San Diego, will present a lecture on "The Evolution of Darwinian Thought" at 3:30 p.m. April 4 in the Art/Sociology Auditorium. His work has focused on understanding the foundations of evolution biology and their implications for an understanding of human beings and their social structures.

Christopher Hogwood, of the Academy of Ancient Music in Lon-

don, will present a lecture on the "Evolution of the Chamber Orchestra" at 3:30 p.m. April 17 in the Art/Sociology Auditorium. Hogwood, founder of the academy, is a top scholar in 18th century music and a pioneer in advocating the contemporary use of period instruments.

The series will conclude with a lecture by Henry Gates, of Duke University, on "The Evolution of Afro-American Studies" on May 8 at 3:30 p.m. in the Art/Sociology Auditorium. Gates, a MacArthur Fellow, is a leading scholar of African and African-American literature and literary criticism.

The lectures are free and open to the public.

In addition to the current lecture series, a campus committee is planning for the 1991-92 series which will deal with the theme of "Discover."

As in previous years, the 1991-92 graduate school series will feature eminent scholars who can speak across disciplinary lines. The scholars will make two-day visits to the campus and conduct seminars for students and faculty in the appropriate department as well as present a general lecture.

For more information call Jan Eckert at 405-7315.



Kelleher Wins Ford Grant for Arms Control Study

Catherine Kelleher, director of the Center for International Security Studies at Maryland (CISSM), and Lawrence Freedman of the Department of War Studies at King's College, University of London, jointly have been awarded a \$337,700 grant from the Ford Foundation. The grant will support a three-year project to study the historical lessons to be learned from efforts at arms control in Europe from the 1950s to the present. In addition to working with Freedman at King's College, Kelleher will collaborate with College Park research associates Melanie Billings-Yun and Ivo H. Daalder on the study.

Women at College Park— How Are they Doing?

New Report Focuses on Progress and Barriers

"...There are currently no models to follow as we attempt on this campus to achieve excellence through diversity. The university is charting new territory. In order to guide us, we must continue to assess progress, identify persistent barriers to change and redesign existing programs and policies, or create new ones that move us forward on our agenda..."

—President William E. Kirwan
Women on Campus—A Status Report

Clearly, the environment for women at the university has improved considerably over the past decade. On the other hand, most people agree that College Park's female employees still have a long road to travel before achieving full parity in every aspect of university life.

And when people refer to the positive changes that have taken place, they credit the President's Commission on Women's Affairs as a primary catalyst for improving the environment for university women.

Year after year, the commission has persistently pushed for progress on its agenda of projects aimed at overcoming barriers for university women. And its track record is impressive.

It can point to new policies put in place in such areas as day care, elder care, faculty salary equity, women's athletics, recognition of women's achievements, inclusive language, sexual harassment, improving undergraduate education through a curriculum transformation project and a major classroom

climate project. The commission has also pushed continually for aggressive recruitment of women faculty and has encouraged more support for women to enter non-traditional fields.

Two years ago the commission took another significant step toward improving the environment for women when it appointed a group to develop an annual status report—a report card on women's progress to share with the campus community.

"This report is not intended to be comprehensive. It is a useful management tool that we can use to monitor the environment for women on campus annually," says commission chair Josephine Withers, associate professor of art history. "Despite the university's best efforts, there are no quick fixes; there is no panacea to fall back on. But the very process of compiling this information and being encouraged to share it with the university community shows that we are paying attention to these very important problems and addressing them thoughtfully."

Special assistant to the president Betty Schmitz chaired the Status Report subcommittee and wrote sections of the report. According to Schmitz, "This report is designed to monitor the progress of the campus regarding women's issues. It is meant to tell us where we've been and where we ought to go. We are not yet where we would like to be, but other institutions aren't even tracking these issues, and we are viewed as a national leader for the efforts we have undertaken."

The 1990 status report is now completed and will be issued shortly. The document, "Women on Campus—A Status Report," is not intended to be a comprehensive review of all issues pertaining to women's progress, explains Withers. It focuses on questions of access and concentrates on several areas of particular concern.

The report includes data on salary differentials for full-time employees by gender and race, percentages of women in faculty and administrative positions, and women instructional faculty by rank and race. In addition, a separate special report looks at the situation of women in natural sciences and engineering. This report, which will be reviewed in next week's *Outlook* was written by Professor Stephen Brush of the Department of History and Institute for Physical Sciences and Technology.

The following are some conclusions of the report which assesses change for women between 1985 and 1989:

• **On Women Employees by EEO Category:** While the percentage of

total women employees in each EEO category has remained constant at 43 percent (8,302 in 1985 and 9,063 in 1989) and there have been gains in most categories, a pattern across categories shows a persistence of gender segregation. For instance, there are 92 percent women in secretarial/clerical ranks, 27 percent in administrative positions, and 2 percent women in skilled crafts.

• **On Average Full-Time Salaries by Gender and Race:** Salary differences between men and women and African Americans and whites are sizable in many of the EEO categories. The report concludes that a detailed analysis of faculty salaries over the years shows that differences in these salaries can be attributed primarily to disciplines, years of service and market factors. Similar studies have not been conducted of EEO categories, but if they were, the report concludes that similar factors would prevail. "While UMCP has brought increased numbers of women and African Americans into these positions (executive, administrative, managerial categories) in recent years, most of these employees have not yet reached the upper levels of administration and the higher salaries," the report says.

• **On Women in Administration:** The number of women administrators has risen from 16 percent in 1985 to 27 percent in 1989, but few women or men of color are among these ranks. At the senior administrative level, dean and above, there are three white women administrators. However, we are doing better than other universities, since the national average for all institutions is 1.3.

• **On Women Faculty at College Park and Peer Institutions:** Between 1985 and 1989, the percentage of women in each rank gained one percentage point. UMCP compares favorably with peer institutions at professor's rank; however, at associate and assistant professor levels, it has lagged behind. The report concludes that "The lack of significant growth in the ranks of assistant professors is particularly disturbing because this is a major pool from which associates and full professors will come."

• **On Women Instructional Faculty by Rank and Race at College Park:** This section documents the continued low representation of African American, Asian, Hispanic, and Native American women at all faculty ranks. "It is clear that greater attention must be placed on recruiting, retaining, and promoting faculty, and especially women of color, at all ranks," states the report.

continued on page 3

Table 1
Women Employees by EEO Category
Fall 1985 and 1989

	Total Number		Percent Women	
	1989	1985	1989	1985
Total	9,063	8,302	43%	43%
Administrative	290	210	27	16
Faculty*	2,610	2,507	28	27
Professional	1,052	844	51	49
Secretarial/Clerical	1,311	1,292	92	91
Technical/Paraprofessionl	388	374	24	22
Skilled Crafts	344	316	2	1
Service/Maintenance	473	540	47	45
Graduate Assistants	2,595	2,219	39	41

* Includes all faculty.

University to Host Literacy Conference

The university is hosting the Maryland Conference on Literacy in the 90s: Perspectives on Theory, Research, and Practice March 14 and 15 in the auditorium at the Center for Adult Education. The conference, which is being supported by grants from the university's College of Education, the Graduate School, and the Department of Curriculum and Instruction, will address such topics as "Teachers, Materials, and Group Composition in Literacy Instruction" and "Cognitive Research and Its Implications for Reading/ Language Arts Instruction." For more information call 405-3128.

NEWS

continued from page 2

This is the first of a two-part series that examines the environment for women at the university and the progress they have made over the past five years. Next week's article will focus on the special section of the report that examines the progress of women students in the non-traditional fields of the natural sciences and engineering.

Roz Hiebert

Table 2
Average Full-Time Employee Salaries by Gender and Race
Fall 1989

	Total Employees		African American		Hispanic		Native American		White	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Executive Administ- rative Managerial**	288	\$70,759	28	\$57,358	249	\$71,967				
Faculty**										
Professor	579	65,449	8	67,398	526	65,502				
Assoc. Professor	525	46,190	18	42,128	474	46,216				
Asst. Professor	361	38,372	20	38,721	265	38,308				
Lecturer	68	32,593	7	38,380	56	31,844				
Instructor	117	27,520	15	28,057	102	28,123				
Others	421	25,235	15	22,332	256	27,194				
Professional*	996	36,967	105	34,053	819	37,589				
Clerical/Secretarial	1,157	17,123	201	16,450	873	17,399				
Technical/Asst. Prof.	377	23,361	41	21,484	258	22,299				
Skilled Crafts	344	22,130	77	21,987	258	22,299				
Service	470	13,877	322	13,966	102	14,001				

* Salaries converted to 12-month base.
** Salaries converted to 9-month base.

Table 3
Campus Administrators by Gender and Race
Fall 1985 and 1989

	Men		Asian		African American		Hispanic		Native American		White	
	1989	1985	#	%	#	%	#	%	#	%	#	%
Men	1989	1985	7	2.4	15	5.2	1	0.3	0	0.0	188	64.8
Women	1989	1985	3	1.7	12	6.8	1	0.6	0	0.0	160	90.9
			2	0.7	13	4.5	0	0.0	0	0.0	63	21.7
			0	0.0	3	8.8	0	0.0	0	0.0	31	91.2

Table 4
Percentage of Full-Time Instructional* Faculty
by Rank Who Are Women
Peer Universities, 1985 and 1989

University	Professor		Assoc. Professor		Asst. Professor	
	1985	1989	1985	1989	1985	1989
Arizona	6%	8%	17%	21%	35%	37%
UC-Berkeley	N/A	10	N/A	25	N/A	34
UCLA	N/A	11	N/A	28	N/A	35
Illinois	6	7	15	16	22	27
MARYLAND	10	11	21	22	33	34
Michigan	8	8	23	26	30	33
Minnesota	8	12	25	28	39	37
North Carolina	7	10	27	31	37	42
Ohio State	5	8	20	22	30	36
Texas	6	9	24	25	30	40
MEAN - AAU Publics	7	8	20	23	32	34
MEAN - PEERS	7	9	22	25	32	36

*Instructional faculty are those who spend at least one-half of their time in instructional, as opposed to research and service, activities.

Table 5
Women Instructional Faculty by Rank
and Race
1985 and 1989

Rank/Race	1985		1989	
	#	%	#	%
Professor				
African American	0	0.0%	0	0.0%
Asian	1	4.5%	0	0.0%
Hispanic	0	0.0%	0	0.0%
Native American	0	0.0%	0	0.0%
White	41	93.2%	56	96.6%
Foreign	0	0.0%	0	0.0%
Associate Professors				
African American	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%
Native American	0	0.0%	0	0.0%
White	81	88.0%	87	90.0%
Foreign	0	0.0%	0	0.0%
Assistant Professors				
African American	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%
Native American	0	0.0%	0	0.0%
White	74	10.1%	81	10.1%
Foreign	3	3.4%	4	5.1%

Charts prepared by the Office of Institutional Studies.

Sports Forum Scheduled by Phi Beta Kappa

The College Park chapter of Phi Beta Kappa is sponsoring a forum entitled "Big Time Sports at Maryland: Asset or Liability?" Athletic Director Andy Geiger, emeritus economics professor Barbara Bergmann, and a panel of campus faculty and students will spearhead the forum. Room 0109 Hornbake Library, Thursday, Feb. 21. Refreshments at 3:30 p.m.; forum at 4 p.m. For more info contact R.F. Ellis at 5-4962.

University to Host Symposium on Mexico-U.S. Free Trade Agreement

CORRECTION

In last week's *Outlook*, Josephine Withers' letter to the editor about the 40-hour work week should have read: "I propose instead calling this the 'Selective Pay Reduction Plan.'" *Outlook* regrets the error.

A one day symposium on the "Mexico-U.S. Free Trade Agreement: Implications for the United States," will be hosted by the University of Maryland at College Park.

The symposium will be held Saturday, March 9, in the Maryland Room of the Best Western Hotel, 8601 Baltimore Boulevard, in College Park.

The university's Latin American Studies Center, the Center for International Business Education and Research (CIBER), and the School of Public Affairs, as well as the U.S. Department of Commerce/Baltimore District Office, and the Maryland World Trade Center Institute, Baltimore, all are involved in the event.

Saul Sosnowski, director of the Latin American Studies Center, will introduce the symposium, and President William E. Kirwan will welcome the participants.

Panelists for the morning session

on "Perspectives on U.S.-Mexico Relations," include Ilona Hogan, a member of the University of Maryland Board of Regents, chair; Herminio Blanco, chief negotiator of the FTA, Mexico; Robert Wells, deputy director of governmental relations for international affairs, CITYCORP; Roger Wallace, deputy under secretary for international trade, U.S. Department of Commerce; Clopper Almon, professor of economics at College Park and director of INFORUM, the university's inter-industry forecasting project; and Carlos Rico, professor at El Colegio de Mexico.

Chris Brescia, director of the Maryland World Trade Center Institute, will be the luncheon speaker.

The afternoon panel, "Ideas and Suggestions for the FTA," will include Muni Figueres de Jimenez, Jefe, Division de Integracion y Desarrollo Comercial, Inter-Améri-

can Development Bank, chair, and panelists Sidney Weintraub, professor of economics, University of Texas; Roland Gerard, president, Plantronics Futurecomms, Inc.; Manuel Suarez Mier, economic minister, Embassy of Mexico; and Delal Baer, Center for Strategic and International Studies.

Michael Nacht, dean of the School of Public Affairs will deliver the symposium's concluding summary.

Although there is no charge for registration, reservations are needed to attend the symposium and there is a \$20 charge to attend the luncheon. Checks should be made payable to the International Affairs Account and sent to Room 1108 Benjamin Building, University of Maryland, College Park, MD 20742. For reservations and additional details, call Karen Lasher at (301) 405-4772.

New Program Combines International Business and Foreign Language Study

Some College Park students will soon learn that success in the international business community demands more than a passing acquaintance with a foreign language.

During the spring semester, a group of undergraduate business and Spanish students will participate in the university's new International Business and Foreign Language Studies Program. The program, a joint venture between the College of Business and Management and the College of Arts and Humanities, will provide students with an intensive education in a foreign language and culture as they prepare for careers in international business. Initial support for the program was provided by a \$100,000 U.S. Department of Educa-

tion grant. The program is also among the initiatives funded by the \$700,000 grant to establish a Center for International Business Education and Research that the College of Business and Management received from the Department of Education last fall.

"Foreign language programs traditionally are geared toward the study of literature or elementary language learning. Students who aren't language majors usually take only a few language classes," says Dario Cortes, director of the program and associate dean of graduate studies and research.

"However, in order to work in today's global market and to function effectively it will be necessary for students to understand not only foreign corporations and business practices but also the languages and societies out of which these emerge."

Lee Preston, professor of business and management, is coordinating the program for the College of Business and Management.

While individual courses geared toward international business are not new, comprehensive programs devoted to the subject are a recent

phenomenon, he says.

Only a handful of universities offer similar programs and most of those are at the graduate level, according to Cortes. College Park's program, however, is geared toward undergraduates, in part as a response to foreign language requirements outlined in the Pease Committee recommendations on improving undergraduate education.

The program's curriculum includes a requirement of 120 credits that interweave courses in management, language, social science and the humanities. Other aspects of the program include internships with American- and foreign-based businesses, study abroad, lecture series and opportunities for admission in the Language House.

During its first semester, the program will involve only the College of Business and Management and the Department of Spanish and Portuguese. Other language programs—including French, German, Chinese, Russian and Japanese—will become part of the program in the near future, Cortes says.

Brian Busek

Physical Plant Celebrates 'We Are Family'



The Maryland Gospel Choir performed during the Department of Physical Plant's fifth annual Black History Program, held in Memorial Chapel earlier this month. The program, "We Are Family," featured musical performances and inspirational messages.

Newton is NAMEPA President

Jim Newton, assistant to the dean for student affairs in the College of Engineering, is the new president of the National Association of Minority Engineering Program Administrators (NAMEPA). He will serve for two years.

The association membership consists of professionals in schools and universities, industry and government who work to promote the participation of minorities in engineering. It enhances the recruitment, admission, retention and graduation of traditionally under-represented

minority engineering students by working with college-level programs and in cooperation with pre-college efforts.

Newton has been involved with NAMEPA since 1981 when he worked in the College's Center for Minorities in Science and Engineering. Over the years he has served in a variety of capacities including positions of leadership within the East Coast region, on national committees and as an editor of an association handbook.

Mock Trial Team Competes in National Contest

A team of students from College Park competed in a national mock trial competition Feb. 15-17 at Drake University. The team, coached by Noel Myricks, a lawyer and associate professor in the Department of Family and Community Development, competed in the contest for the second time. Last year, College Park won a trophy as "Outstanding New School." Results of this year's competition, which featured 112 teams from universities throughout the country, will be announced this week. The team held practice sessions with local judges at Montgomery County Circuit Court and U.S. District in Washington in preparation for the competition.

ARTS

Seven Faculty Members Receive Creative and Performing Arts Awards for 1991-92

Each year the School of Graduate Studies and Research provides funds to select faculty members to support their creative and performing arts projects.

These Creative and Performing Arts Awards (CAPA) provide funds for travel, materials and free time that allow writers, dancers, painters, architects and other creative persons to work on their craft.

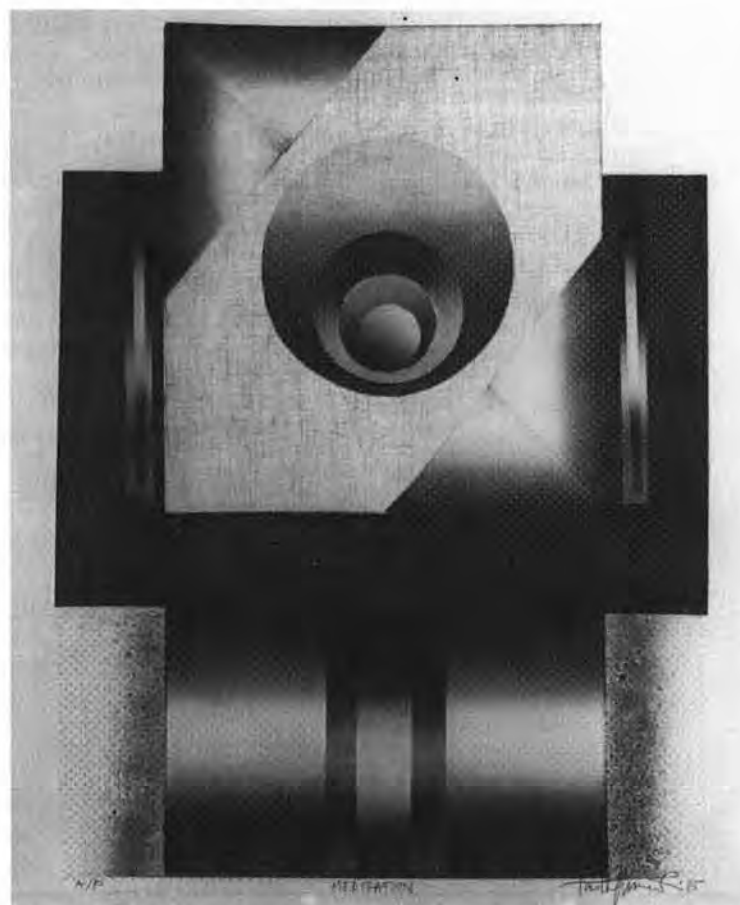
The board governing these funds recently made awards for 1991-92 to seven faculty members. They are: **Brian Kelly** (Architecture), **Tadeusz Lapinski** (Art), **John McCarty** (Art), **Joan D. Frosch-Schroder** (Dance), **Susan Leonardi** (English), **Bradford Gowen** (Music) and **Robert McCoy** (Music).

Here is a description of the project that each award winner will pursue:

- Kelly, assistant professor of architecture, will examine the role of landscape in American architecture. According to Kelly, before World War II, a tradition of stewardship of the landscape in American architecture existed that has since declined. Kelly will study examples from this tradition such as Dumbarton Oaks, and, by constructing drawings and plans of such buildings and landscapes, make these past ideas more accessible to contemporary architects.
- Lapinski, professor of art and internationally known lithographer, will produce a series of large prints. In his work, he will develop wall-size images in which he combines several individual prints into one large work. Examples of this work will be included in forthcoming exhibitions in Poland, Italy and Yugoslavia.
- McCarty, assistant professor of art, will conduct research related to his sculpture in Berlin, Prague, and what was formerly East Germany. Several years ago, the artist traveled

to Berlin and found that his observations of the Berlin Wall influenced his work. He will re-explore that influence in light of changes wrought by destruction of the Wall.

- Frosch-Schroder, assistant professor of dance, will work with members of the Ghanaian community in Washington D.C. to develop a modified version of Nutata, a Ghanaian coming of age ceremony for girls. As part of the project, Frosch-Schroder is dealing with the question of how cultural traditions can be integrated into modern societies. In its traditional form, Nutata is a week-long ceremony—an unrealistic commitment for persons living and working in contemporary Washington. Frosch-Schroder, who has studied Ghanaian dance, is working on how to modify the ceremony while maintaining its integrity.
- Bradford Gowen, associate professor of music and head of the department's piano division, will concentrate on the music of American composers from the 1930s and 1940s including Irving Fine, Robert Kurka and Vincent Persichetti. Not only will Gowen work with music new to him, but he will also explore new ways of playing. For the past five years, Gowen has suffered from a performance-related injury. Through a long period of research and reflection on the physical aspect of performing, Gowen has revised his technique—theoretically—and will now work to put his new ideas into practice.
- Robert McCoy, associate professor of music, will develop a Russian song repertoire for voice and piano from the work of such composers as Arensky, Glinka, Gliere, Borodin and Tchaikovsky. Much of the vocal repertoire of these composers is largely unknown to the musical public. McCoy, a pianist,



Tadeusz Lapinski will work on a new series of lithographs with a 1991-92 Creative and Performing Arts grant. Lapinski's 1985 lithograph, "Mediation," is an example of his work.

will collaborate with mezzo-soprano Linn Maxwell, a College Park graduate, on the project. A compact disc is expected to result from the project.

- Susan Leonardi, associate professor of English, will complete the writing of a short story collection entitled "Nun Stories." The project includes eight stories set in a women's monastery in California's Sierra foothills. Leonardi has completed first drafts of all but one of the stories and will work on refining and revising the stories.

Brian Busek

History and Philosophy of Science Colloquia Scheduled During Spring

Do you want to look for ways to stop the population explosion using the lessons of the past? Do you wonder if Johannes Kepler was a cheat? Or, have you questioned why physics is a poor model for understanding physics? These and other scientific questions will be pondered during the following colloquia sponsored this semester by the Committee on the History and Philosophy of Science and the Institute for Physical Science and Technology.

February 21, Mary Kilbourne Matossian, Department of History, will discuss, "How to Stop the Population Explosion: The Lessons of History" at 4 p.m. in Room 2283 of the Zoo/Psych Building.

February 28, Sandra Harding of the University of Delaware will explain "Why Physics is a Poor Model for Physics," at 4 p.m. in Room 2283, Zoo/Psych Building.

March 21, Vincent Brannigan, College Park associate professor of consumer economics, will talk about "Probability and Toxic Torts: The Blue Bus Hits Schrodinger's Cat," at 4 p.m. in Room 1400, Marie Mount Hall.

April 4, Philip Kitcher of the University of California at San Diego will discuss the "Evolution of Darwinian Thought" at 3:30 p.m. in Room 2203 of the Art/Sociology Building. This lecture is also a part of the Graduate School Distinguished Lecture Series.

April 11, Robert Brandon of Duke University will discuss the "Theory of Evolution" (tentative title) at 4 p.m. in Room 2283 of the Zoo/Psych Building.

April 18, Job Kozhamthadan of De Nobile College, Pune, India will ask "Did Kepler Cheat?" at 4 p.m. in Room 2283 of the Zoo/Psych Building.

April 25, Jeffrey Bub and Allen Stairs of the Department of Philosophy and physicist Carroll Alley will hold the "John Bell Memorial Symposium on the Foundations of Quantum Mechanics," at 3:30 p.m. in Room 2283 of the Zoo/Psych Building.

For more detail about these events call 405-5691.

College-Bound Program Offers Employee Discount

High school juniors and seniors whose parents work for the university are eligible for a special discount on a program that lets them get ahead of the college game by brushing up on their skills this spring at the Learning Assistance Service in the Counseling Center. The College-Bound Program, which includes a variety of academic skills workshops, will be held Mondays from 4:30 p.m. to 6:30 p.m. beginning February 18. It includes individualized self-help programs and workshops with special focus on study skills development and exposure to college resources. For children of UM System employees, the cost is \$97.50; for all others it is \$195.00. For information, call the Learning Assistance Service at (301) 314-7693.

Psychology Program Brings Mental Health Services to Elderly People

"The elderly are often much more hesitant about seeking help from a mental health clinic or professional," says Bruce Fretz, professor of psychology and director of the NIMH-funded Geropsychology Practicum Placement Program for minority psychology trainees.

"The elderly do not readily seek out help when they are lonely and depressed," he adds.

Fretz and his predoctoral geropsychology trainees are helping to solve this problem by taking mental health care to the elderly in non-traditional settings, such as acute care hospitals, mobile mental health clinics, income-assisted seniors residences, and adult day care centers.

The first contacts of many elderly persons with mental health professionals, at least for those not directly committed to psychiatric hospitals or nursing homes, are most likely to occur through the consultation requests from residential communities, and hospitals, or referral from emergency rooms, adult protection services, churches and family service agencies, he says.

"You can't force services on someone," says Michelle Holliday, a student trainee in the program. "But you can get your foot in the door by establishing a rapport and opening

up an individual to the idea of using mental health services."

Holliday recalled an elderly schizophrenic woman who would not allow Holliday to enter her home.

"For most of the time I was visiting her—two and a half months—I had to talk to her from the second floor landing," says Holliday.

But slowly, Holliday was able to win the woman's trust, eventually convincing her to take a trip to the mall and have lunch with Holliday and the elderly woman's caregiver.

By overcoming this uncertainty and encouraging the elderly to seek help from the mental health field, says Fretz, more can be done in preventing mental health problems seen in the elderly, such as depression.

"The more depressed a person is the less able he or she is to take care of themselves," says Fretz. "They become so depressed that they can no longer care for themselves, although they are physically able."

Fretz says that he encourages students in the program to develop what he calls a "lobby relationship." Students are told to deliberately spend time in the lobby of senior citizens' residences—usually a popular meeting place.

"Before long the word gets around and people are wondering, 'who is that person in the lobby?'" says Fretz.

Soon conversations begin and trust is established, as the student is introduced to one elderly person by another.

"Usually, by the time the student has been in the residence for a month, his or her schedule book is very full," he says.

Fretz has been pleased with the outcomes for both the students in training and the elderly who are being helped.

"We're helping the elderly to understand and deal with such issues as transition, suddenly having to leave one's home, and the loneliness that often accompanies that transition," he says.

"Students trained in these settings," he adds, "learn not only how to provide psychological service to needy elderly, but also learn how the other professional services in such settings might be modified to provide an environment that includes a greater number of features that can help in the prevention of both physical and mental health problems."

Lisa Gregory

Leading Molecular Cell Biologist to Visit College Park as Special Lecturer



Molecular-cell biologist Gunter Blobel will come to campus as Wellcome Visiting Professor.

Gunter Blobel, an internationally-recognized molecular cell biologist, will lecture at College Park Feb. 27 and 28 as the 1991 Burroughs Wellcome Visiting Professor in Basic Medical Sciences (Cell Biology).

Blobel's public lecture, "Nuclear Lamina and Pore Complexes," will be held February 28, 3:30-5 p.m. in Room 1240 of the Zoology-Psychology Building. A seminar for Molecular and Cellular Biology faculty, "Intracellular Protein Traffic Across Membranes," will be held February 27, from noon to 1 p.m., in room 1208 of the Zoology-Psychology Building. This visit and related activities represent one of the new initiatives and highlights in the development of the Graduate Program in Molecular and Cell Biology at College Park.

Blobel, a professor of biology at The Rockefeller University, New York, is recognized for having led the way to numerous discoveries in fundamental biology, including development of the signal hypothesis in protein synthesis.

"This is one of the most seminal discoveries in biology and has served as the fundamental basis for

specific targeting of proteins in and out of the cell," says Inder K. Vijay, acting director of the Ph.D. Program in Molecular and Cell Biology on campus.

Blobel's current research is at the very cutting edge of cell biology. A scientist of stellar credentials, he is the recipient of many awards and honors worldwide, including membership in the National Academy of Sciences and honorary memberships in the Japanese Biochemical Society and the German Society of Cell Biology. He was the president of the American Society of Cell Biology for 1990. Blobel is one of the 100 most cited scientists in history, having been cited in more than 10,000 publications.

The program is being sponsored through cooperation between the Colleges of Agriculture and Life Sciences and the Center for Agricultural Biotechnology, Maryland Biotechnology Institute.

The Wellcome Visiting Professorship is being supported by a grant from the Burroughs Wellcome

Fund, which is administered by the Federation of American Societies for Experimental Biology.

Smith to Direct Research Bureau

James L. Smith, an authority on oil resources and policy, has been appointed the new director of the Bureau of Business and Economic Research. A professor in the department of economics, Smith had taught at the University of Houston from 1983 to 1990, where he also was director of the university's Center for Public Policy.

He holds a B.S. degree from the University of Illinois and M.A. and Ph.D. degrees in economics from Harvard. He was on the economics faculty at Illinois and has been a researcher with the MIT Energy Laboratory and Brookhaven National Laboratory's applied mathematics department.

Smith has written and lectured extensively on the petroleum industry and served as a consultant to numerous oil and natural gas companies and associations.

Annual Minority Student Job Fair Set

The 14th annual Minority Student Job Fair will be held Wednesday, Feb. 20 in the Grand Ballroom of the Stamp Student Union. The fair is co-sponsored by the Career Development Center and the Office of Minority Student Education. More than 100 organizations ranging from non-profit to private, federal, state and local agencies will be represented. Open to both undergraduate and graduate students, the fair offers opportunities to learn more about internships, co-op programs as well as full-time positions. To register, contact OMSE at x55616. To obtain dates and locations of mandatory Job Fair preparation seminars, call CDC at x47225.

F.Y.I.

Campus Women Describe Their Involvement with Civil Rights



Gladys Brown

For several university women who came of age in the midst of the Civil Rights movement, the struggle reached so far as to touch the pencil sharpener in a second grade classroom.

Six campus women, four faculty-staff members and two students, described their experience with and relationship to the Civil Rights movement in a recent Women Studies-sponsored workshop, "We Were There: African-American Women and the Civil Rights Movement," held in association with Black History Month. The women spanned a generational line that included college students of the early 1960s and current undergraduates. And all made clear that Civil Rights is not something in their pasts—the struggle continues to resonate in their lives.

Gladys Brown, director of the Office of Human Relations, opened the program by telling her tale of the pencil sharpener, a story that illustrated how fundamentally the issue of equal rights has affected the lives of these African American women.

As a second-grader in a Baltimore elementary school in the late 1950s, Brown found herself in a classroom that was integrated in a legal sense only. Black and white students were assigned seats on opposite sides of the room, with black students prohibited from encroaching on the white side after the final bell.

Not coincidentally, the amenities of the classroom—the teacher's desk, the plants, the waste can and the pencil sharpener—all sat on the white side. Faced with this elementary segregation, Brown waged her first protest action. One day, she crossed the dividing line after the bell and earned her first suspension.

Throughout her childhood and young adulthood in Baltimore, Brown faced and resisted similar obstacles. She described how she and friends took guerilla sips from a "white only" drinking fountain in a nearby neighborhood park; in high school she faced the gnashing teeth of a police dog during a protest against inequitable discipline policies; at law school she helped organize action against a dean who felt that the grade of "A" was beyond the abilities of black students.

Having experienced and fought such inequities as a youth, Brown described an adult career as a lawyer that has revolved around questions of social justice—housing, the rights of prisoners and her current role with the university.

"A movement starts with other individuals moving toward a common goal," she said.

Mary Cothran, director of the office of Minority Student Education, described how witnessing both

the distressing and inspiring sides of the Civil Rights struggle influenced her.

The Alabama native recalled such demoralizing sights as the stoning of buses of visiting Freedom Marchers and a school field trip to a hospital where black patients were treated separately and inadequately. By contrast, she remembered the hopefulness in hearing the Civil Rights cause articulated positively through the speeches and writings of Martin Luther King Jr.

For Cothran, these experiences as a young adult affirmed her belief in the importance of political and social action.

"We're still in the civil rights struggle," she said. "You must know who you are, what you believe and then act on your beliefs."

Sharon Harley, associate professor of Afro-American Studies, described the nurturing of her personal radicalization in the late 1960s at an eminently conservative institution: the St. Mary-of-the-Woods women's college in Terre Haute, Ind. The Washington D.C. native described the edifying parallel of the racism of an overwhelmingly white college and the counsel of a Black Panther roommate.

Harley soon joined the Black Panthers herself and, along with her roommate, "borrowed" food from the campus dining hall to distribute to the poor. On commencement day, to the chagrin of her parents, she wore a huge Black Panther button on her graduation gown.

While somewhat self-effacing in discussing her Black Panther days, she noted the link between that experience and the scholarly work she has since done. When she returned to Washington, D.C. as a graduate student at Howard University, she and radical friends pushed hard to search for the role of women in African American history.

"In many ways, I'm a revolutionary in professional attire...I believe that everything you do should

be designed to help with the struggle," Harley says.

Rhonda Williams, assistant professor of Afro-American Studies, was born in 1957 and was a child when the movement became most active. She recalled her parents forming a fair housing commission in Athens, Ohio. One reason: to help in the search for a family home after her father became the first black faculty member at a university there.

Her father's later move to a university in Bellingham, Wash.—another community undistinguished by its cultural diversity—furthered her sense that society remained in need of change. As a junior high student there, Williams listened as her classmates discussed urban riots elsewhere in the country.

"Why can't other black people be like the Williamses?" several classmates asked. Williams did not take the comment as a compliment.

Through her parents, Williams saw an example of activism, and through her own experiences the continuing need for activism.

"It is crucial for young people of each generation to be exposed to the struggle...That's what I see as being my work as a teacher," Williams said.

Undergraduate students Maieka Hansard and Robin Burt affirmed that the issues discussed by the faculty-staff members remained alive for their generation.

"It's important to help others to understand who you are, to share that with people who do not understand your culture," Burt said.

Brian Busek



Sharon Harley



Rhonda Williams

Nominations Sought for Minority Achievement Awards

The President's Commission on Ethnic Minority Issues invites members of the campus community to submit nominations for the 1991 Minority Achievement Awards.

The awards recognize employees, students and individual units who have made substantial contributions to the goal of creating an institution of excellence through diversity at College Park. Awards

will be made to an individual in faculty, administrator/associate staff, classified staff, undergraduate and graduate student categories as well as to academic and non-academic units.

Nominations and supporting materials should be sent to Ray Gillian, assistant to the president, 1111 Main Administration Bldg. not later than March 12.

CALENDAR



New Questions about Old Classics

The classics department lecture series, "Speakers of Words and Doers of Deeds: Character and Motivation in Homer," continues this week with a presentation by W. Thomas MacCary of Hofstra University, Tuesday, Feb. 19 at 4 p.m., 2309 Art/Soc Building. MacCary's question, "To What Extent Are We All Achilles?," will be responded to by Eva Stehle, assistant professor of classics. The series, co-sponsored by the College of Arts and Humanities and the Graduate School, will continue throughout the semester, addressing topics such as "Respect and Disrespect in the *Odyssey*," "Gender in the Homeric Epics," and "Reading Penelope." Watch for these and other upcoming lectures. For info call Lillian Doherty at the Classics department, 405-2022.

FEBRUARY 18-27



Ray Gillian, assistant to the president, will be highlighting points from his report, "Access is Not Enough," at the Counseling Center Research and Development Meeting, Wednesday, Feb. 20, noon-1 p.m., 0114 Shoemaker Hall. Call 314-7677 for info.

18 MONDAY

Art Exhibition, three concurrent exhibitions featuring *New Deal Images*, *Contemporary Prints from the Private Collection*, and *The Andy Warhol Athlete Series*, today-March 15, The Art Gallery. Call 5-2763 for info.

Campus Recreation Terrapin Fitness Challenge, today-May 13. Call 4-7218 for info.

Meteorology Seminar: "Things We Do and Don't Know about Climate Change," Richard Lindzen, MIT, Cambridge, MA, 3:30 p.m., 2114 Computer and Space Sciences, reception at 3 p.m. Call 5-5392 for info.

Horticulture Seminar: "Changes in Catalase Activity in Post-Harvest Carnations," Steven A. Altman, grad. student, Horticulture, 4 p.m., 0128 Holzappel. Call 5-4336 for info.

Entomology Colloquium: "Phylogeny of Some Plant/Herbivore Interactions," Brian Farrell, Entomology, 4 p.m., 0200 Symons. Call 5-3912 for info.

♦ **Psychology Distinguished Speaker**: "The Crisis of Complexion in the Black Community," Curtis Bank, Howard U., 4 p.m., reception following, 1243 Zoo/ Psych. Call 5-5866 for info.

Space Science Seminar: "The Quiet Terrestrial Ring Current: Data and Modeling," Rob Sheldon, 4:30 p.m., 1113 Computer and Space Sciences. Call 5-4829 for info.

♦ **Campus Pro-Choice Advocacy Lecture**: "Women of Color and Reproductive Freedom: Does It Exist?," 1139 Stamp Student Union. Call 4-7174 for info.

♦ **Blues Harmonica Workshop**, featuring blues artist "Chicago Beau," 7 p.m., 3123 South Campus Dining Hall. Call 4-7174 for info.

Movie: *The Krays*, 7:15 and 9:45 p.m., Hoff Theater. Call 4-HOFF for info.*

19 TUESDAY

Seminar in Ecology, Evolution, and Behavior: "Inbreeding Not Depressing in Pink Lady's Slip-pers," Douglas Gill, Zoology, noon, 1208 Zoo/Psych. Call 5-

6884 for info.

Southern History Forum, presentation by Freedmens and Southern Society Project members Ira Berlin, Leslie Rowland, and Steve Miller, noon, 2119 Francis Scott Key. Call 5-4258 for info.

Physics Colloquium: "Is the Universe a Small One?," Fang Lizhi, Institute for Advanced Study, Princeton, NJ, 4 p.m., 1410 Physics, tea reception, 3:30 p.m. Call 5-5953 for info.

Classics Department Lecture: "To What Extent Are We All Achilles?," W. Thomas MacCary, Hofstra U.; response, Eva Stehle, Classics, 4 p.m., 2309 Art/Soc. Call 5-2013 for info.

♦ **Business Lecture**: "Economic Empowerment in the Black Community," John Raye, Majestic Eagles Financial Corp., 7 p.m., location TBA. Call 4-7174 for info.

Movie: *The Krays*, 4:45, 7:15, and 9:45 p.m., Hoff Theater. Call 4-HOFF for info.*

20 WEDNESDAY

♦ **14th Annual Minority Student Job Fair**, featuring representatives from 100 organizations, 9 a.m.-12 p.m., 1-3:30 p.m., Grand Ballroom, Stamp Student Union. Call 5-5616 for info.

Employee Development Seminar: "English Refresher," today and tomorrow, 9 a.m.-4 p.m., 0105 Adult Education Center. Call 5-5651 for info.*

Counseling Center Research and Development Meeting: "Access is Not Enough," Ray Gillian, assistant to the president, noon-1 p.m., 0114 Shoemaker. Call 4-7677 for info.

Molecular and Cell Biology Seminar: "Analysis of Protein Folding Pathways," John Moul, Center for Advanced Research in Biotechnology, 12:05 p.m., 1208 Zoo/Psych. Call 5-6991 for info.

♦ **Art Lecture/Presentation**, Keith Morrison, Art, 12:30 p.m., 1309 Art/Soc. Call 5-1445 for info.

♦ **Live Interactive Broadcast**: "The Rise in Campus Racism," teleconference from *Black Issues in Higher Education*, 1-3 p.m., Media Resource Room, Hornbake Library. Call 4-7174 for info.

Systems Research Center Systems Seminar: "Theory and Experiments in Robot Juggling," Dan Koditschek, Yale U., 2 p.m., 1112 A.V. Williams Bldg. Call 5-6634 for info.

Anthropology Lecture: "Towards an Anthropology of Dreaming," John Caughey, American Studies, 3:30-5 p.m., 1114 Woods. Call 5-1423 for info.

Meteorology Seminar: "Sensitivity Analysis Using an Adjoint of the PSU/NCAR Mesoscale Model," Ron Errico, NCAR, Boulder, CO, 2:30 p.m., coffee served, 2 p.m., 2114 Computer and Space Sciences. Call 5-5392 for info.

Movie: *3rd Animation Celebration*, 4:30, 7:15, and 9:45 p.m., Hoff Theater. Call 4-HOFF for info.*

♦ **Workshop**: "Building Bridges: A Connection of Cultures," 7-10 p.m., Annapolis multipurpose room. Call 4-7174 for info.

Women's Basketball vs. Virginia, 7:30 p.m., Cole Field House. Call 4-7064 for info.*

Writers Here and Now Reading, Alan Cheuse, novelist, 8 p.m., Maryland Room, Marie Mount. Call 5-3820 for info.

Dance Performance: "Exaltation," 8 p.m., studio/theater, Dance Bldg. Call 5-3180 for info.*

21 THURSDAY

Danish Lecture: "Dano-Norwegian Literature," Susanne Bernth, 12:30-1:45 p.m., 2122 Jimenez. Call 5-4097 for info.

Systems Research Center Systems Seminar: "Prospects for IC-Based, MicroElectromechanical Devices," Kaigham J. Gabriel, AT&T Bell Labs, 3-4 p.m., 1100 ITV Bldg. Call 5-6634 for info.

Meteorology Seminar: "On Removing the Initial Spin-up Effect from the COLA GCM by Diabatic Initialization," Michael Fox-Rabinowitz and Brian Gross, US-RA at NASA/GSFC, 3:30 p.m., 2114 Computer and Space Sciences, reception at 3 p.m. Call 5-5392 for info.

Sports Forum: "Big-Time Sports at Maryland: Asset or Liability?," Andy Geiger, athletic director; Barbara Bergmann, Economics; and student/faculty panel, 3:30 p.m., 0109 Hornbake Library. Call 5-4962 for info.

History and Philosophy of Science Colloquium: "How to Stop the Population Explosion: The Lessons of History," Mary Kilbourne Matossian, 4 p.m., 2283 Zoo/Psych. Call 5-5691 for info.

Computer Science Apple Education Series Broadcast: "Mackintosh Solutions for University of Administrators," to be shown 4-5 p.m., 4205 Hornbake Library. Call 5-2950 for info.

Movie: *3rd Animation Celebration*, 4:30, 7:15, and 9:45 p.m., Hoff Theater. Call 4-HOFF for info.*

Reliability Engineering Seminar: "Severe Accident Risks: An Assessment of Five U.S. Nuclear Power Plants," Joseph Murphy, Nuclear Regulatory Commission, 5:15-6:15 p.m., 2115 Chemical and Nuclear Engineering Bldg. Call 5-3887 or 5-3883 for info.

Washington Area Seminar on Early American History: "Debt Servitude on Maryland's Eastern Shore, 1700-1800," Christine Daniels, Lehigh U., 8 p.m., 1104 Stamp Student Union; dinner preceding program, 6 p.m., Garden Restaurant, Adult Education Center. Call 5-4297 for info.*

22 FRIDAY

Geology Seminar: "Noble Gases in Mineral/Melt Systems: Tracing the Evolution of Terrestrial Planet Atmospheres," C. Leigh Broadhurst, NASA/Goddard, Greenbelt, 11 a.m., 0105 Hornbake Library. Call 5-2783 for info.

Mental Health Lunch 'n Learn: "Boundary Violations in Psychotherapy," Richard Epstein, psychiatrist, Bethesda, 1-2 p.m., 3100E Health Center. Call 4-8106 for info.

Neuroscience Colloquium: "Current Status on the Neurobiology of Alzheimer's Disease," Gerald Higgins, National Instit. of Aging, Baltimore, noon-1 p.m., 1208 Zoo/Psych. Call 5-6884 for info.

Movie: *3rd Animation Celebration*, 4:30, 7:15, 9:45 p.m., and midnight, Hoff Theater. Call 4-HOFF for info.*

23 SATURDAY

Men's Basketball vs. Wake Forest, 1 p.m., Cole Field House. Call 4-7064 for info.*

Movie: *3rd Animation Celebration*, 2:40, 7:15, 9:45 p.m., and midnight, Hoff Theater. Call 4-HOFF for info.*

Women's Basketball vs. Wake Forest, 7:30 p.m., Cole Field House. Call 4-7064 for info.*

Artist Scholarship Benefit Concert: James McDonald, tenor, faculty member at the University of Maryland, and Ruth Ann McDonald, piano, 8 p.m., Tawes Recital Hall, \$10 standard admission; \$5 students and seniors. Call 5-5548 for info.*

575 students and seniors. Call 5-5548 for info.*

24 SUNDAY

Dance Performance for Children, Improvisations Unlimited, 2 p.m., Dance Studio/Theatre. Call 5-3190 for info.

Movie: *3rd Animation Celebration*, 2:40, 7:15 and 9:45 p.m., Hoff Theater. Call 4-HOFF for info.*

University Community Concerts, the Amsterdam Loeki Star-dust Quartet, program TBA, 3 p.m., Adult Education Center, \$17 standard admission, \$14.50 students and seniors. Call 80-4239 for info.*

25 MONDAY

Geology Seminar: "Testing an Explosives-Laden Aquifer, Umatilla Army Depot, Oregon," Mark McBride, Dames and Moore, Bethesda, 11 a.m., 0105 Hornbake Library. Call 5-2783 for info.

Horticulture Seminar: "Use of Molecular Genetics and RFLP Mapping for Crop Improvement in Blueberries," Lisa Rowland, USDA, ARS, Beltsville, MD, 4 p.m., 0128 Holzappel. Call 5-4336 for info.

Entomology Colloquium: "Newer Chemistry Compatible with IPM in Cotton," Julius Menn, USDA-ARS, 4 p.m., 0200 Symons. Call 5-3912 for info.

Space Science Seminar: "Charge-Sign Dependent Solar Modulation of 1-10 GV Cosmic Rays," Evelyn Tuska, Bartol Research Institute, 4:30 p.m., 1113 Computer and Space Sciences. Call 5-4829 for info.

Science, Technology, and Society Program Lecture: "Reproductive Technologies and Reproductive Choice," Ruth Schwartz Cowan, State U. of New York at Stony Brook, 4:30 p.m., 2309 Art/Soc. Call 5-5271 for info.

26 TUESDAY

♦ **Radio, Television, and Film Department Seminar**: "Minority Broadcasters: A New Chapter," 9 a.m.-5 p.m., Volunteer Firemen's Room, Adult Education Center. Call 5-6261 for info.

Physics Colloquium: "Laser Cooling and the Coldest Atoms Ever," William Phillips, National Institute for Standards and Technology, 4 p.m., 1410 Physics, tea reception, 3:30 p.m. Call 5-5953 for info.

Movie: *Avalon*, 7:15 and 9:45 p.m., Hoff Theater. Call 4-HOFF for info.*

27 WEDNESDAY

Counseling Center Research and Development Meeting: "The Effects of the Vietnam Era on the Conduct of the Persian Gulf War," Lois Vietri, Government and Politics, noon-1 p.m., 0106-0114 Shoemaker. Call 4-7677 for info.

Center for Global Change Colloquium, Alan Teramura, Botany, noon-1:30 p.m. (bring lunch), 1137 Stamp Student Union. Call 80-4165 for info.

Movie: *Avalon*, 4:45, 7:15, and 9:45 p.m., Hoff Theater. Call 4-HOFF for info.*

Architecture Lecture: "Computer Applications in Architecture," William Mitchell, Harvard U., 7:30 p.m., Auditorium, Architecture Bldg. Call 5-6284 for info.

Guarneri String Quartet Open Rehearsal, 8 p.m., Walters Gallery (Baltimore). Call 5-5548 for info.

* Admission charge for this event. All others are free.

♦ Black History Month event.



Improvisations Unlimited delights a young audience with its "Dance Performance for Children," Sunday, Feb. 24 at 2 p.m., in the Studio/Theatre of the Dance Building. The performance is free, but reservations are required; call 405-3190.